



U.S. Organizations to Receive Annual Diversity and Inclusion Honors Award at October Conference

PRISM Press Release, August 15, 2016

For Additional Information Contact: [Debbie Mitchell](mailto:Debbie.Mitchell@prisminternational.com) at 888.997.7476

Sanford, FL (August 15, 2016) - [The Association of ERGs & Councils](#) (a practice group of [PRISM International, Inc.](#)) released their annual list of the Top 25 U.S. Employee Resource Groups (ERGs), Business Resource Groups (BRGs) and Diversity Councils set to receive the eighth annual [2016 ERG & Council Honors Award™](#) at an award dinner ceremony during the [2016 ERG & Council Conference](#) in Las Vegas October 20th.



The 2016 ERG & Council Honors Award™ is the only annual national award that recognizes and honors the outstanding contributions and achievements of ERGs, BRGs and Diversity Councils. It was established in 2008 by the [Association of ERGs & Councils](#), a practice group of diversity and inclusion consulting and training firm [PRISM International, Inc.](#) ERGs, BRGs and Diversity Councils completed and submitted an online application that evaluated their contributions and achievements in four focus areas. There is no cost or obligation to apply. Every applicant will receive their results in their complimentary Application Summary Report that provides feedback and information designed to enhance their performance and increase their value to the organization they serve. Linda Stokes, President and CEO of PRISM, says, "Participants report that completing the application challenges them to look hard and deep at what they are doing by evaluating their efforts and then making adjustments that make them better. Our intent is to enable ERGs, BRGs and Diversity Councils to use this application as a way to learn what they are doing well and how they can continue to increase their impact and effectiveness."

The 2016 ERG & Council Honors Award™ recipients are a diverse combination of U.S. organizations representing all sectors, geographies and sizes. Fernando Serpa, Executive Director of the Association of ERGs & Councils, says, "This year we had a 20% increase in applications representing 1,279 ERGs, BRGs, Diversity Councils and their chapters. This is by far the most competitive and exciting field to date." The Top 25 recipients' rankings will be revealed at the October 20th award dinner ceremony. Serpa continues, "The Conference and Honors Award celebration is open to all organizations wanting to transform their Employee Resource Groups, Diversity Councils and Employee Network Groups to impact key organizational and business objectives." Learn more by visiting [ERG & Council Conference](#).

The 2016 ERG & Council Honors Award™ recipients in *alphabetical* order include:

- American Airlines - Diversity Advisory Council
- California Public Employees' Retirement System (CalPERS) - Diversity & Inclusion Group
- Carolinas HealthCare System - One Team - One Mission (1T1M) Military & Veteran System Resource Group (SRG)
- Citizens Energy Group - Diversity and Inclusion Team
- Cleveland Clinic - African American Employee Resource Group (AAERG)
- Cleveland Clinic - ClinicPride ERG

- Cleveland Clinic - SALUD
- Davenport University - Diversity, Equity and Inclusion Council
- Delhaize America - Diversity & Inclusion - Delhaize America
- Independent Insurance Agents and Brokers of America, Inc. - Big "I" Diversity Task Force
- Mallinckrodt Pharmaceuticals - Mallinckrodt Inclusion and Diversity Council
- Massachusetts Mutual Life Insurance Co. - Assoc. of Latinos at MassMutual and Allies (ALMMA)
- Massachusetts Mutual Life Insurance Co. - Pride Business Employee Resource Group
- McKesson Corp. - McKesson ERG Council
- NextEra Energy, Inc. - Corporate Diversity Council
- Northern Trust - Advancing Professionals Resource Council (APRC)
- Northern Trust - Women in Leadership Business Resource Council (WILBRC)
- The PNC Financial Services Group, Inc. - PNC Proud ERG Louisville Chapter
- The PNC Financial Services Group, Inc. - PNC Regional Diversity and Inclusion Council
- The PNC Financial Services Group, Inc. - PNC Technology Diversity & Inclusion Council
- State Street Corporation - Flexible Work Employee Network (FWEN)
- State Street Corporation - Professional Women's Network - Massachusetts Chapter (PWN-MA)
- Texas Instruments Inc. - Texas Instruments Diversity Network (TIDN)
- The Coca-Cola Company - Asian Business Resource Group
- U.S. Bank – U.S. Bank Proud to Serve

About the ERG & Council Honors Award™

The ERG & Council Honors Award™ is the only annual national award that recognizes, honors and celebrates the outstanding contributions and achievements of ERGs, BRGs and Diversity Councils that lead the diversity and inclusion process in their organizations and demonstrate results in their workforce, workplace and marketplace. Learn more by visiting [ERG & Council Honors Award™](#).

About the ERG & Council Conference™

ERGs and Diversity Councils are vital links for improving organizational results. However, to remain impactful and effective, they need opportunities to increase their skills and knowledge and to learn and share best practices. They need opportunities to network, celebrate and grow. This is the purpose of the only annual conference designed specifically for ERGs and Diversity Councils. Learn more by visiting [ERG & Council Conference](#).

About the Association of ERGs & Councils

The Association of ERGs & Councils is a practice group of PRISM and the premier resource for transforming Employee Resource Groups, Diversity Councils and Employee Network Groups to impact key organizational and business objectives. Learn more by visiting the [Association](#).

About PRISM International, Inc.

PRISM is a WBENC-certified, full-service provider of innovative and proven consulting, training and products for leveraging diversity and inclusion, increasing cross-cultural competencies and creating more effective ERGs and Diversity Councils. Learn more by visiting [PRISM](#).