



## Nation's Top 25 Employee Resource Groups and Diversity Councils Honored at Orlando Conference

Orlando, FL (PRWEB) October 6, 2017

The Nation's Top 25 Employee Resource Groups (ERGs), Business Resource Groups (BRGs) and Diversity Councils were honored at the 9<sup>th</sup> Annual ERG & Council Honors Award™ luncheon celebration today at the [2017 ERG & Council Conference](#) at the Gaylord Palms Resort and Convention Center in Orlando. Taking top honors was the General Motors Employee Resource Group, followed by the Mallinckrodt Pharmaceuticals Inclusion & Diversity Council and the Aramark Diversity Advisory Board.



The ERG & Council Honors Award™ is part of the annual [ERG & Council Conference](#) presented by diversity and inclusion training and consulting firm [PRISM International, Inc.](#), and its practice group the [Association of ERGs & Councils](#). "ERGs and Diversity Councils are vital links for improving organizational results," said Linda Stokes, President and CEO of PRISM and co-host "Participants report that completing the application challenges them to look hard and deep at what they are doing by evaluating their efforts and then enacting adjustments that make them better. Our intent is to enable ERGs, BRGs and Diversity Councils to use this application to learn what they are doing well and how they can continue to increase their impact and effectiveness," concluded Stokes.

In its ninth year, the prestigious ERG & Council Honors Award™ recognizes and awards the outstanding contributions and achievements of U.S. ERGs, BRGs and Diversity Councils that lead organizational diversity and inclusion processes and demonstrate results in their workforce, workplace and marketplace. Fernando Serpa, the Executive Director of the Association and last night's co-host said, "This year's applications represented 1,330 ERGs, BRGs, Diversity Councils and their chapters. This is by far the most competitive and exciting field to date." The 2017 ERG & Council Honors Award™ recipients are a diverse combination of U.S. organizations representing most sectors, geographies and sizes. "We also had several non-Top 25 groups demonstrate best practices and results that deserve to be recognized," said Serpa. "As a result, we have introduced the Spotlight Impact Award™ that highlights the achievements of these select groups in the categories of Organizational Impact, Talent Management and Culture of Inclusion."

Award recipients included a diverse combination of corporations, governmental agencies and not for profits representing various sectors, geographies and organization sizes. The 2017 ERG & Council Honors Award™ recipients (by rank):

1. General Motors Employee Resource Group Council
2. Mallinckrodt Pharmaceuticals Inclusion & Diversity Council
3. Aramark Diversity Advisory Board
4. ClinicPride Employee Resource Group – Cleveland Clinic
5. Texas Instruments Diversity Network
6. Professional Women's Network Massachusetts Chapter - State Street Corporation
7. U.S. Bank Proud to Serve
8. Americas D&I Council - JLL
9. Diversity Advisory Council - American Airlines
10. Diversity, Equity, and Inclusion Council - Davenport University
11. Diversity & Inclusion Leadership Council - Erie Insurance
12. InspirASIAN - AT&T
13. Diversity & Inclusion - Delhaize America
14. MSAG (Military Support and Assistance Group) - Bank of America
15. Entergy Employee Resource Group
16. Froedtert Health Diversity Council
17. UNIDOS System Resource Group - Carolinas HealthCare System
18. Bon Secours Executive Council - Bon Secours Health System

19. Ricoh Diversity and Social Responsibility Council - Ricoh USA, Inc.
20. Research Quality Nutrition and Technology Diversity and Inclusion Council (RQNT D&I) - The Kellogg Company
21. Women's Initiative Network (WIN) - Enterprise Resource Group - MUFG Union Bank, N.A
22. African American Employee Resource Group (AA-ERG) - Northwestern Mutual
23. U.S. Bank Spectrum LGBT
24. SALUD - Cleveland Clinic
25. Diversity Advisory Council - Summa Health

The 2017 Spotlight Impact Award™ recipients (in alphabetical order):

- CalPERS - CalPERS Diversity & Inclusion Group
- KeyBank - Key Business Impact and Networking Groups (KBINGs)
- NextEra Energy, Inc. - NextEra Energy Women in Energy Employee Resource Group
- Northwestern Mutual - Military Veterans ERG
- Novant Health - Latino/Hispanic BRG
- PNC Bank - Cleveland Chapter Military Employee Business Resource Group
- PNC Financial Services Group, Inc. - Military Virtual EBRG
- PNC Financial Services Group, Inc. - PNC Regional Diversity & Inclusion Council

To qualify for the ERG & Council Honors Award™, ERGs and Diversity Councils must be in operation for at least two years and have demonstrated significant contributions and achievements in four categories: Demonstrated Results; Demonstrated Management Commitment; Measurement and Accountability; and, Communication and Education. Every applicant receives their results in their complimentary Application Summary Report that provides feedback and information that will enhance their performance and increase their value to the organization they serve. This is an open application process with no cost or obligation. Membership with the Association of ERGs & Councils is not required.

The 2018 ERG & Council Honors Award application process opens in February 2018. For more information about the ERG & Council Honors Award or the ERG & Council Conference, visit [ERGCouncilConference.com](http://ERGCouncilConference.com).

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#### **About the ERG & Council Honors Award™**

The ERG & Council Honors Award™ is the only annual national award that recognizes, honors and celebrates the outstanding contributions and achievements of ERGs, BRGs and Diversity Councils that lead the diversity and inclusion process in their organizations and demonstrate results in their workforce, workplace and marketplace. Learn more by visiting [ERG & Council Honors Award™](#).

#### **About the ERG & Council Conference™**

ERGs and Diversity Councils are vital links for improving organizational results. However, to remain impactful and effective, they need opportunities to increase their skills and knowledge and to learn and share best practices. They need opportunities to network, celebrate and grow. This is the purpose of the only annual conference designed specifically for ERGs and Diversity Councils. Learn more by visiting [ERG Council Conference](#).

#### **About PRISM International, Inc.**

PRISM is a WBENC-certified, full-service provider of innovative and proven consulting, training and products for leveraging diversity and inclusion, addressing unconscious bias, increasing cross-cultural competencies and creating more effective ERGs and Diversity Councils. Learn more by visiting [PRISM](#).

#### **About the Association of ERGs & Councils**

The Association of ERGs & Councils is a practice group of PRISM and the premier resource for transforming Employee Resource Groups, Diversity Councils & Employee Network Groups to impact key organizational & business objectives. Learn more by visiting the [Association](#).