

Philip A. Berry



Philip A. Berry is the Executive Director of the Association of Diversity Councils at PRISM International, Inc., a WBENC-certified, full-service provider of innovative and proven consulting services, training programs and products for leveraging diversity & inclusion, increasing cross cultural effectiveness and preventing harassing & discriminatory behaviors.

Philip has lived and worked in over 60 countries and gained extensive experience in providing executive coaching and consulting on personal branding, talent management, leadership training, innovation, organizational effectiveness and global diversity.

As the former Vice President of Global Workplace Initiatives and Corporate Officer for Colgate-Palmolive, Philip led the company's efforts to attract, develop and retain a diverse workforce. He was responsible for developing, implementing and evaluating diversity and inclusion strategies on a global basis, along with EEO government compliance. In prior senior HR roles, he served the Central Europe/Russia, Africa/Middle East, Latin America and European Divisions. In each of these areas, Philip made major contributions on key business issues, particularly goal alignment, training, plant site rationalization, and acquisition integration.

Prior to joining Colgate-Palmolive, Philip acquired HR expertise at Procter & Gamble, where he worked for eight years in labor relations, organizational development and compensation. He also worked at Digital Equipment as Personnel Manager and the Triborough Bridge and Tunnel Authority as Vice President of Human Resources.

Philip serves on numerous boards. He is the Vice Chairman of the Board of Trustees for City University which has responsibility for the 23 colleges within the New York City. He is a member of the Board of Directors of Families in Global Transition, an entity that provides services to global expatriates. He is the President of Hispanic Corporate Achievers, a member of the Advisory Board of the New York City Center, an arts and cultural institution; and, an advisor to the Corporate Diversity Council for the Asia Society.

He is recognized for his many contributions. He is a recent recipient of the Crossing Borders awards from Feminist Press. Other of Philip's awards include: several awards from National Hispanic Corporate Achievers, Community Service Award the Caribbean American Chamber of Commerce; the National Association of Asian American Professionals, the Quality of Work Life award from Work Life Matters magazine, the 100 Most Powerful Blacks in New York award from Crain Magazine, the Communicator of the Year award from Global HR News and the Governor's award for Distinction in Community Service.

Philip is the author of [Being Better Than You Believe: 8 Steps to Ultimate Success](#). He is also the author of many published journal articles on topics of diversity, talent management and leadership.



Philip received his MBA from Xavier University, his M.S.W from Columbia University and his B.A.in Sociology from Queens College. He knows French, Spanish and Swahili and several other languages.