

Ervin (Erv) M. Walker

Erv Walker is Senior Vice President of Client Relationships at PRISM International, Inc., a WBENC-certified, full-service provider of innovative and proven consulting services, training programs and products for leveraging diversity & inclusion, increasing cross cultural effectiveness and preventing harassing & discriminatory behaviors. Erv and PRISM serve 1 million plus employees in over 160 organizations in nineteen countries on six continents.



As a dedicated seasoned diversity professional who leads with heart and passion, Erv specializes in assisting organizations and individuals in achieving business goals by leveraging a diverse, energized and engaged workforce. Prior to joining PRISM, Erv provided consulting, training and business development services as Director of Client Services for Novations. His knowledge and experience spans industries that include telecommunications, manufacturing, food & beverage, financial services, insurance and technology just to name a few.

Over a 30 year career with the BellSouth Corporation and its subsidiaries, Erv held numerous senior leadership positions. His wealth of experience spans many corporate functions that include Human Resources, Customer Service, Sales and Marketing, Network Operations, Labor Relations and Community Affairs.

Erv is a certified facilitator, trainer and consultant focusing on diversity and inclusion. He has delivered workshops and seminars as well as provided consultative services to Fortune 500 organizations

Involved in his community, Erv is active in the Collierville (TN) Chamber of Commerce, the Mayor's Advisory Board, the Citizen's Police Academy and the Police Chief's Advisory Council. He has also served on the board of several notable organizations including the Boys & Girls Club of America Diversity Advisory Council, Georgia Telco Credit Union, 100 Black Men of America, Communities in Schools, Metropolitan Atlanta Better Business Bureau, The Regional Medical Center, Senior Services, Kappa Alpha Psi fraternity and the Memphis Personnel Association.

Erv received his *Master of Science in Engineering Technology and Technical Education* and his *Bachelor of Science in Engineering Technology* from the University of Memphis. He is also a graduate of Columbia University's Graduate School of Executive Programs.

He resides in Collierville, Tennessee with his wife Flo and enjoys gardening, playing tennis and motorcycling.

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